



SHAPING GREAT COMMUNITIES

**Posting Date:** March 3, 2022

**Application Deadline:** June 24, 2022

**Starting Date:** Upon availability of candidate, ideally as soon as possible.

**Location:** Kitchener or Hamilton Office

**Role:** Senior Planner / Senior Urban Designer

***Who are we looking for:***

GSP Group is looking for a Senior Planner / Senior Urban Designer to join our Kitchener or Hamilton office. This is an amazing and unique opportunity for an experienced and high-performing professional to join our well-established, award-winning, multi-disciplinary team. If you are enthusiastic, enjoy working collaboratively as part of a creative team, and are open to working on a variety of project types as a way of further developing your talents and experience within the practice of Planning and Urban Design, then this position is definitely for you.

GSP Group is an employee-owned company that has been providing community planning, urban design and landscape architecture services from our offices in downtown Kitchener and Hamilton for over 26 years. We provide our creative and professional services to the private, public and institutional sectors on a wide range of multi-disciplinary projects across Southern Ontario, which demonstrates our passion for shaping great communities.

***Responsibilities associated with this position:***

Candidates applying to join our team should be eager and excited to build upon their experience in the following areas of practice, through their expected participation in all aspects of the project process including:

- Undertake, manage and direct:
  - The preparation of a full range of planning applications including Official Plan and Zoning By-law Amendments, Draft Plans of Subdivision and Condominiums, Site Plans, Severances and Minor Variances;
  - Concepts, design briefs, reports, guidelines and other deliverables for a wide range of projects relating to urban design, land use planning, built form, public realm, landscape design, community and site development;
  - Site review and analysis to determine and illustrate opportunities and constraints;

PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE

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- Research, planning and urban design policy analysis, report writing, application processing and community engagement in support of development proposals and municipal planning services and projects;
- Municipal planning services, including long-range planning studies, land use plans and corresponding urban design instruments such as official plans, secondary plans, comprehensive zoning by-laws and urban design standards and guidelines; and
- Placemaking projects such as community master plans, trails and parks plans, streetscape designs, public art plans, transit-oriented development plans and core area revitalization strategies.

***Qualifications required for this position:***

Candidates applying for this position with GSP Group should have the following qualifications:

- A degree in Urban Planning (with a specialization or focus in Urban Design); Architecture, and/or Landscape Architecture from an accredited university or college;
- Membership in OPPI / CIP, OAA and/or OALA;
- A minimum of five (5) years of relevant work experience in planning and urban design;
- Experience with community consultation in a variety of forms including neighbourhood charettes, public open houses and information centres and formal council and committee meetings;
- Preparation and delivery of compelling presentations to a wide range of audiences;
- Preparation of clear, logical and concise reports and correspondence;
- Creative problem-solving skills to approach urban design challenges;
- Project management with excellent organizational and time management skills, often working on multiple projects simultaneously with firm deadlines;
- Excellent analytical, research and interpretive skills with attention to detail;
- Collaborative, team-based project experience as well as the ability to self motivate and work independently;
- Proficiency in Microsoft Office including Word, PowerPoint and Excel, as well as online meeting applications such as Teams and Zoom;
- Familiarity/experience with design and visualization software including Sketchup, AutoCAD and Adobe Suite (InDesign, Illustrator and Photoshop specifically);
- Previous qualification as an Urban Design expert before the Ontario Land Tribunal;
- A valid driver's licence and the ability to supply your own personal vehicle; and
- The ability to work remotely / from home as required.

***A little more about our company:***

GSP Group is a great place to work. We have a dynamic team of energetic and passionate professionals who are committed to working together to create great places, and doing so in a collegial, engaging, and fun environment. We believe that every project that we are a part of provides new opportunities and experiences to draw upon. We utilize this belief to promote the professional development and mentorship of staff to benefit both our overall team and our clients. We offer competitive salaries and benefits, and promote work-life balance with our Social, Health and Wellness, and Sustainability Committees (our Green Team), as well as summer hours from July to September to help get a head-start on enjoying the warm weather and weekends.

If this position with GSP Group sounds like an opportunity for you – we invite qualified applicants to apply by providing a cover letter and resume in PDF format in confidence to [gsp@gspgroup.ca](mailto:gsp@gspgroup.ca) or to GSP Group Inc., Attn: Human Resources Manager, and marked ‘Senior Planner / Senior Urban Designer’. If you would like further information on GSP Group, please visit our website at [www.gspgroup.ca](http://www.gspgroup.ca).

We would like to hear from you by June 24, 2022.

We thank all those who submit applications, however only those candidates selected for an interview will be contacted.