



SHAPING GREAT COMMUNITIES

Posting Date: September 28, 2022

Application Deadline: October 14, 2022

Starting Date: Upon availability of candidate, ideally as soon as possible.

Location: Kitchener or Hamilton Office

Role: Intermediate Landscape Architect

Who are we looking for:

GSP Group is currently seeking a full-time Intermediate Landscape Architect with at least 4 to 5 years of professional experience to join our Landscape Architecture group in our Kitchener office. If you are enthusiastic, enjoy working collaboratively as part of a creative team, and are open to working on a variety of project types as a way of further developing your talents and experience within the practice of Landscape Architecture, then this position is definitely for you.

GSP Group is an employee-owned company that has been providing land use planning, urban design and landscape architecture services from our offices in Kitchener and Hamilton for over 27 years. We provide our creative and professional services to the private, public and institutional sectors on a wide range of multi-disciplinary projects across southern Ontario, which demonstrates our passion for shaping great communities.

Responsibilities associated with this position:

Candidates applying to join our team should be eager and excited to build upon their experience in the following areas of practice, through their expected participation in all aspects of the project process including:

- The preparation of proposals including creative writing, scheduling, and estimating time for services to meet the needs of potential clients and their specific project requirements;
- The assessment and evaluation of sites towards determining programming and design opportunities that best suit the site condition and context;
- Preparing presentation graphics and materials for client meetings and community consultation events with the public;
- The development of concept plans, project master plan documents and supportive design briefs for site development initiatives towards preliminary project studies and approvals;

PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE

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- Interaction with clients, consultants, and municipal staff through project approvals, permitting, or construction document preparation;
- The administration of project tenders, and contract administration services including site review, desktop administration, and contractor liaison through project close-out.

Qualifications required for this position:

Candidates applying for this position with GSP Group should have the following qualifications:

- Bachelor's / Master's degree in Landscape Architecture from an accredited college or university and full or associate membership in the OALA;
- Experience in a wide range of landscape architecture projects, from conceptual design to detail design and contract administration;
- Excellent written, graphic and verbal communication skills with the ability to work both as part of a team and independently;
- Be capable of carrying multiple projects or tasks at one time, with strong organizational and time management skills, a keen attention to detail, and the ability to effectively delegate to junior-level / design support staff;
- Proven capabilities in AutoCAD, Microsoft Office Suite, Adobe Creative Suite, and SketchUp;
- ISA Arborist certification would be considered an asset, but is not required for qualification towards this posting;
- Valid G driver's license.

A little more about our company:

GSP Group is a great place to work. We have a dynamic team of energetic and passionate professionals who are committed to working together to create great places, and doing so in a collegial, engaging, and fun environment. We believe that every project that we are a part of provides new opportunities and experiences to draw upon. We utilize this belief to promote the professional development and mentorship of staff to benefit both our overall team and our clients. We offer competitive salaries and benefits, and promote work-life balance with our Social, Health and Wellness, and Sustainability Committees (our Green Team), as well as summer hours from Victoria Day to Labour Day to help get a head-start on enjoying the warm weather and weekends.

Through our hybrid working model, we are excited to be back in our open-studio office, which is located within a historic post and beam building in Downtown Kitchener's Innovation District and within walking distance of parks, trails, shops and dining. As a growing and vibrant community in

southern Ontario, Waterloo Region is a great place to be, with an integrated transit system, community programming and recreation opportunities, and a strong economy.

If this position with GSP Group sounds like an opportunity for you – we invite qualified applicants to apply by providing a cover letter, resume and portfolio in PDF format in confidence to gsp@gspgroup.ca or to GSP Group Inc., 201-72 Victoria Street South, Kitchener, ON N2G 4Y9, Attn: Human Resources Manager, and marked 'Intermediate Landscape Architect Position'. If you would like further information on GSP Group or the LA team position as advertised, please visit our website at www.gspgroup.ca, or give us a call at 519-569-8883 to discuss further (*attention Mark or Lori*).

We would like to hear from you by October 14, 2022.

We thank all those who submit applications, however only those candidates selected for an interview will be contacted.