



SHAPING GREAT COMMUNITIES

Posting Date: October 20, 2023

Application Deadline: November 10, 2023

Starting Date: Upon availability of candidate, ideally as soon as possible.

Location: Kitchener or Hamilton Office

Role: Landscape Architect

Are you a talented Landscape Architect with a passion for turning outdoor spaces into stunning, sustainable environments? If you are enthusiastic about crafting innovative yet functional landscapes, we'd love to have you on board here at GSP Group!

Who are we looking for:

GSP Group is currently seeking a full-time Landscape Architect with at least 6 years of professional experience to join our Landscape Architecture team in either our Kitchener or Hamilton office. If you are enthusiastic, enjoy working collaboratively as part of a creative team, and are open to working on a variety of project types, then this position is definitely for you!

GSP Group is an employee-owned company that has been providing land use planning, urban design and landscape architecture services for over 28 years. We provide our services to both the private and public sectors on a wide range of multi-disciplinary projects across southern Ontario, demonstrating our passion for *shaping great communities*.

What we offer:

We have a dynamic team of energetic and passionate professionals who are committed to working together to create great places, and doing so in a collegial, engaging, and fun environment. We believe that every project we are a part of provides new opportunities and experiences to draw upon. We utilize this belief to promote the professional development and mentorship of staff to benefit both our overall team and our clients. We offer:

- competitive salaries, benefits and profit sharing;
- social events and work-life balance through our Social, Health & Wellness, and Sustainability Committees (Green Team);
- summer hours (half-day Fridays) from Victoria Day through to Labour Day;
- hybrid work model: work at least 2 days a week from either our Hamilton or Kitchener office
- renovated open-studio offices located in downtown, urban settings.

PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE

72 Victoria St. S., Suite 201, Kitchener, ON, N2G 4Y9
162 Locke St. S., Suite 200, Hamilton, ON, L8P 4A9
gspgroup.ca

Responsibilities associated with this position:

Candidates applying to join our team should be eager and excited to build upon their experience in the following areas of practice, through their expected participation in all aspects of the project process including:

- The preparation of proposals including creative writing, scheduling, and estimating time for services to meet the needs of potential clients and their specific project requirements;
- The assessment and evaluation of sites towards determining programming and design opportunities that best suit site conditions and context;
- Preparing presentation graphics and materials for client and consultant team meetings or community consultation events;
- The development of concept plans, design briefs and supportive graphics for master planning, preliminary design approvals and consultation with the public;
- Interaction with clients, consultants, and municipal staff through project approvals, detail design, and contract document preparation;
- The administration of project tenders, and contract administration services including site review, desktop administration, and contractor liaison through project warranty and close-out.

Qualifications required for this position:

Candidates applying for this position with GSP Group should have the following qualifications:

- Bachelor's or Master's degree in Landscape Architecture from an accredited college or university, and Full Member of the OALA with Seal;
- Experience managing a wide range of landscape architecture projects, from concept development through implementation;
- Excellent written, graphic and verbal communication skills with the ability to work both as part of a team or independently towards the preparation of project deliverables;
- Be capable of carrying multiple projects or tasks at one time, with strong organizational and time management skills, and a keen attention to detail;
- Proven capabilities in AutoCAD Microsoft Office Suite, Adobe Creative Suite, and SketchUp. Additional experience with MicroStation, LandFX, Revit or Rhino is considered an asset, but not required;
- ISA certification (or interest to pursue) is considered an asset;
- Valid G driver's license and access to a reliable vehicle.

If this position with GSP Group sounds like an opportunity for you, we invite qualified applicants to apply by providing a cover letter, resume and portfolio in PDF format in confidence to gsp@gspgroup.ca or to GSP Group Inc., 201-72 Victoria Street South, Kitchener, ON N2G 4Y9, Attn: Human Resources Manager, and marked 'Landscape Architect Position'. If you would like further information on GSP Group or the LA team positions as advertised, please visit our website at www.gspgroup.ca, or give us a call at 519-569-8883 to discuss further (*attention Jenn, Lori or Mark*).

We would like to hear from you by November 10, 2023.

We thank all those who submit applications, however only those candidates selected for an interview will be contacted.