



SHAPING GREAT COMMUNITIES

Posting Date: Tuesday, July 30, 2024

Application Deadline: as soon as possible and no later than Friday, August 16, 2024

Location: Kitchener Office (72 Victoria Street South) or
Hamilton Office (162 Locke Street South)

Role: Designer (Junior or Intermediate)

Are you passionate about urban development and planning? Do you have a keen eye for design and a drive to create impactful urban environments? Join our dynamic team as a Junior or Intermediate Designer and play a crucial part in shaping the growth and development of communities throughout southwestern Ontario and beyond.

Who are we looking for:

GSP Group is currently seeking a full-time Junior or Intermediate Designer to join our Kitchener or Hamilton office. In this role, you will support our planning and urban design professionals in a wide range of projects by preparing development concepts, plans, maps and other illustrations and graphics. This is your opportunity to work among a creative and multi-disciplinary team of planners, urban designers and landscape architects on a variety of exciting projects.

GSP Group is an employee-owned company that has been providing land use planning, urban design and landscape architecture services for close to 30 years. We provide our services to both the private and public sectors on a wide range of multi-disciplinary projects across southern Ontario, demonstrating our passion for *shaping great communities*.

What we offer:

We have a dynamic team of energetic and passionate professionals who are committed to working together to create great places, and doing so in a collegial, engaging, and fun environment. We believe that every project we are a part of provides new opportunities and experiences to draw upon. We utilize this belief to promote the professional development and mentorship of staff to benefit both our overall team and our clients. We offer:

- competitive salaries, benefits and profit sharing;
- social events and work-life balance through our Social, Health & Wellness, and Sustainability Committees (Green Team);
- summer hours (half-day Fridays) from Victoria Day through to Labour Day;
- hybrid work model: work at least 2 days a week from one of our renovated open-studio offices in Kitchener or Hamilton.

PLANNING | URBAN DESIGN | LANDSCAPE ARCHITECTURE

72 Victoria St. S., Suite 201, Kitchener, ON, N2G 4Y9
162 Locke St. S., Suite 200, Hamilton, ON, L8P 4A9
gspgroup.ca

Responsibilities associated with this position:

Key responsibilities of this position include but are not limited to:

- Preparation of various types of plans and graphics including:
 - Site plans, subdivision plans, consent and minor variance sketches and other visual materials in support of a range of planning and development proposals and applications;
 - Report graphics, presentation materials and exhibits in support of planning and urban design reports, Council and committee meetings, consultations and tribunal hearings;
 - GIS mapping, spatial and data analysis in support of a range of planning projects such as Official Plans, Secondary Plans, Zoning By-laws and Master Plans;
 - Other technical analysis and preparation of plans, documents and deliverables as required.
- Support a multidisciplinary team of Planners, Urban Designers, and Landscape Architects.
- Assist Design Manager & Project Managers and work collaboratively in a team environment.

Qualifications required for this position:

Candidates applying for a Junior Designer position with GSP Group should have the following qualifications:

- Post-Secondary Diploma or Degree in a Planning, Urban Design or related field;
- Strong Proficiency in AutoCAD, Adobe Creative Suite (InDesign, Photoshop), and ArcGIS Pro is required;
- Existing designation or eligibility for Certified Planning Technician (CPT) or similar designation;
- Experience with SketchUp, ArcGIS Desktop, and Microsoft Office is required;
- Experience in creating land use plans and conceptual designs;
- Ability to work independently and in a team environment;
- Excellent analytical, communication and organizational skills with attention to detail.
- Candidates for Intermediate Designer will additionally have a minimum of three (3) years of relevant work experience in design.

Qualified applicants are invited to send a cover letter, resume and portfolio with examples of completed mapping and design work in confidence to Michelle Nichol, Design Manager at mnichol@gspgroup.ca. We would like to hear from you by August 16, 2024. We thank all those who submit applications, however only candidates selected for an interview will be contacted.